

MortarCAPS Higher Learning Data Standard Ltd

Modern Slavery Statement

Organisation	MortarCAPS Higher Learning Data Standard Ltd (ACN 684 569 864)
Registered address	368 Sussex Street, Sydney, NSW 2000, Australia
Policy owner	Gemma Williams, Head of Operations
Approved by	Board of Directors
Version	1.0
Effective date	17 February 2025
Next review	February 2027

1. Introduction

MortarCAPS Higher Learning Data Standard Ltd is committed to acting ethically and with integrity in all its activities and relationships, and to taking steps to ensure that modern slavery and human trafficking do not take place in our operations or supply chains. This statement sets out the steps we take to identify, prevent and address modern slavery risks.

2. Legislative framework

This statement is made having regard to the **Modern Slavery Act 2018 (Cth)** and the **Modern Slavery Act 2018 (NSW)**, and reflects the expectations of the NSW Anti-slavery Commissioner. While the Organisation's annual consolidated revenue is below the AUD \$100 million mandatory reporting threshold under the Commonwealth Act, we voluntarily adopt its principles as a matter of good governance and consistent with ACNC Governance Standard 3.

3. Our organisation and supply chains

The Organisation operates in the higher-education data-standards sector in Australia. Our supply chains include technology and software services, professional services and general office goods and services. We recognise that modern slavery risk can exist in any supply chain, particularly where goods or services are sourced from higher-risk sectors or jurisdictions.

4. Our commitments

- Prohibit all forms of modern slavery, including forced labour, debt bondage, human trafficking and the worst forms of child labour, in our operations and supply chains.
- Assess and monitor modern slavery risks in our procurement and supplier relationships.
- Expect suppliers and contractors to comply with applicable labour, anti-slavery and human-rights laws, and to cascade these expectations to their own suppliers.
- Provide a means for workers and others to raise concerns about modern slavery without fear of retaliation.
- Take appropriate remedial action where modern slavery is identified or suspected.

5. Due diligence and training

We undertake proportionate due diligence on suppliers, including the use of supplier governance questionnaires, and raise awareness among our people about identifying and responding to modern slavery risks.

6. Approval and review

This statement is approved by the Board of MortarCAPS Higher Learning Data Standard Ltd and will be reviewed at least annually. The next scheduled review is February 2027.

Approval

This policy has been approved by the Board of Directors of MortarCAPS Higher Learning Data Standard Ltd and is owned by the Head of Operations.

A handwritten signature in black ink, appearing to be 'Gemma Williams', written over a large, loopy initial 'G'.

Signed:

Gemma Williams

Head of Operations

MortarCAPS Higher Learning Data Standard Ltd

Date: 17 February 2025