

MortarCAPS Higher Learning Data Standard Ltd**Corporate Social Responsibility Statement**

Organisation	MortarCAPS Higher Learning Data Standard Ltd (ACN 684 569 864)
Registered address	368 Sussex Street, Sydney, NSW 2000, Australia
Policy owner	Gemma Williams, Head of Operations
Approved by	Board of Directors
Version	1.0
Effective date	17 February 2025
Next review	February 2027

1. Our commitment

As a charity registered with the Australian Charities and Not-for-profits Commission, MortarCAPS Higher Learning Data Standard Ltd exists to deliver public benefit. Corporate social responsibility (CSR) is therefore central to our identity. This statement sets out how we act responsibly towards our people, our community, our partners and the environment.

2. Our people

We are committed to fair, safe and inclusive working conditions. We pay all employees at least the National Minimum Wage and applicable modern award rates, comply with the National Employment Standards, and uphold equality, diversity and work health and safety as set out in our related policies.

3. Our community

We work to advance our charitable purpose in the higher-education and data-standards sector, delivering benefit to the communities and institutions we serve. We engage openly with our members and stakeholders and remain accountable to them, consistent with ACNC Governance Standard 2.

4. Ethical conduct and supply chain

We act honestly, lawfully and with integrity in all our dealings, consistent with ACNC Governance Standards 3 and 5. We expect our suppliers and partners to uphold ethical standards, including the prohibition of modern slavery and the protection of human rights, as set out in our Modern Slavery Statement.

5. Environment and sustainability

We seek to minimise the environmental impact of our operations and to operate sustainably, as detailed in our Environmental Policy and Sustainability Policy.

6. Governance and accountability

We maintain transparent and accountable governance. Our Board oversees organisational performance and ensures we meet our legal and regulatory obligations, including the ACNC Governance Standards and Australian taxation and reporting requirements.

7. Review

This statement is reviewed at least annually, with the next review due February 2027.

Approval

This policy has been approved by the Board of Directors of MortarCAPS Higher Learning Data Standard Ltd and is owned by the Head of Operations.

A handwritten signature in black ink, appearing to be 'Gemma Williams', written over a large, loopy capital 'G'.

Signed:

Gemma Williams
Head of Operations
MortarCAPS Higher Learning Data Standard Ltd
Date: 17 February 2025